LOUIS VUITTON

Social Responsibility Report 2025

As of 2025, Louis Vuitton has nearly 34,000 employees worldwide, representing 140+ nationalities and 4 generations working together, with 48% of hires under 30.

Fostering Diversity and Inclusion

93% Of our employees trained in the prevention of Unconscious Bias and Stereotypes in the last 3 years.

68% Women in the workforce, 62% among managers and executives and 50% in key positions.

800+ Employees with disabilities globally, representing 2.5% of the workforce, with a continuous year-over-year increase since 2021.

- **Focus China:** "Angels" program recruiting and supporting 60+ colleagues with disabilities to thrive in the House through full professional integration and long-term development beyond initial recruitment.
- **Focus France:** Partnerships with 30+ adapted organizations dedicated to the professional integration of people with disabilities (EA/ESAT).

Supporting Local Communities

Our global partnership

LOUIS VUITTON FOR unicef

10 Years of partnership.

$28M Raised and over 2.3M beneficiaries supported since 2016.

Our local partnerships

100% Of employees who can take part in a public-interest initiative.

100+ Partnerships and actions with charities and organizations established in our countries and markets.

Developing and Passing Savoir-Faire for the Next Generation

1600+

interns and apprentices from 40+ partner schools trained worldwide.

200+

Exceptional know-how and expertise with 22,495 employees trained through transmission and development programs, across 3 internal craftsmanship schools.

475

Apprentices formed through the Institut des Métiers d'Excellence LVMH since 2014, across 5 countries.